

People



Lending a helping paw: Amica employee supports local animal rescues through ECIP grant

As part of Amica's ongoing commitment to supporting employee-driven community work, the Employee Community Involvement Program (ECIP) provides grants to the nonprofit organizations where employees and their spouses volunteer.

Among this year's recipients is **Cathy Lanni** (Digital Intelligence Lead, Marketing, Communications & Growth), who is using her grant to make a meaningful impact on local animals.

Cathy volunteers with four Rhode Island-based animal welfare organizations: North Providence Animal Welfare Society (NPAWS), PawsWatch, Scruffy Paws Animal Rescue and Ten Lives Cat Rescue.

For Cathy, volunteering with rescues is a passion rooted in her lifelong love for animals. What began with bringing home strays grew into a deeper desire to help animals who often go unseen.

Over the years, she successfully advocated for a new animal shelter to serve North Providence, Johnston and Smithfield, has fostered cats and dogs, assisted families with the cost of veterinary care and performed community cat trap-neuter-return (TNR) services.



Cathy often partners with other rescues to provide these services in addition to serving as the founder and President of NPAWS.

"It's challenging to fundraise from a time and resources perspective," Cathy says. "So, I'm grateful Amica makes these grants available."

Cathy's ECIP grants will fund critical needs, including a pet food pantry, a veterinary care fund, spay/neuter and TNR services.

Most organizations rely heavily on donations, so the funding is significant and appreciated.

"Amica has always encouraged volunteerism, and these grants are a wonderful way to recognize and support the efforts of employees that donate their time," Cathy explains.

Cathy recalls countless moments that reaffirm why she stays involved – from helping timid cats gain confidence to providing peace of mind for families struggling to care for their beloved pets.

She hopes more employees will explore ECIP grants for any 501(c)(3) organizations they volunteer with and offers this encouragement: "It's quick and easy and the organization will be deeply appreciative for the monetary support."

Cathy's dedication reflects the heart of ECIP: supporting employees as they give back to the causes they care about.

[Click here to see the complete list of 2026 grant recipients.](#)

For more information on the ECIP grant, [click here.](#)